

1 has been fully advised with regard to her rights thereto or waives any and all rights to
2 consult with an attorney prior to entering into this Stipulation and Final Order and
3 issuance and entry of the Stipulated Final Order below.

4
5 **STIPULATION OF FACTS**
6

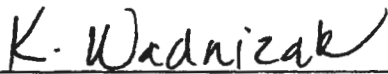
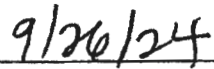
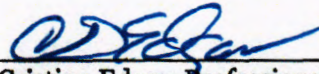
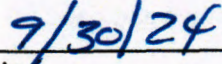
- 7 1. The Commission has licensed Wadnizak since April 4, 2002. Wadnizak holds a
8 Professional Teaching License, with endorsements in Elementary – Multiple
9 Subjects (PK-12), English Language Arts (PK-12), English to Speakers of Other
10 Languages (ESOL) (PK-12), Legacy Middle Level (PK-12), and Early Childhood
11 Education (ECE) Specialization (PK-12) valid from January 31, 2023, through
12 February 19, 2028. During all relevant times, Wadnizak was employed by the
13 David Douglas School District (DDSD).
14
- 15 2. On May 5, 2023, the Commission received a School District Misconduct Report
16 from the DDSD indicating Wadnizak may have committed acts which constitute
17 gross neglect of duty and / or gross unfitness. The report alleged that on April 25,
18 2023, Wadnizak appeared to be under the influence of alcohol when arriving to
19 school to teach multiple classes.
20
- 21 3. Investigation found that on April 25, 2023, Wadnizak arrived to campus at 7:50
22 A.M. and smelled of alcohol, had slurred speech, and was oversharing about
23 family hardships and talking about students while crying. Administration located
24 Wadnizak and asked her if she was under the influence of any intoxicants, drugs,
25 or alcohol to which she responded saying “*herbs, anti-anxiety herbs*”. Wadnizak
26 denied being under the influence of alcohol. Administration asked Wadnizak to
27 submit to either a breath or urine sample and Wadnizak complied. Wadnizak was
28 transported to Adventist Health Occupational Medicine and took part in a
29 breathalyzer test. Wadnizak submitted two breath samples which showed results
30 of .213% blood alcohol content (BAC) at 9:09 A.M. and .214% BAC at 9:34 A.M.
31 Wadnizak later admitted to administration that she had been “drinking” with her
32 mother until midnight (12:00 AM) during the night prior but denied drinking
33 that morning or while at work.
34

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

4. On or around June 21, 2023, Wadnizak effectively submitted her resignation in lieu of termination.

5. During Wadnizak’s Commission interview, Wadnizak explained that she is the sole caretaker of her terminally ill mother and was under severe mental duress during April of 2023. Wadnizak said following this issue she immediately enrolled in a rehabilitation program and provided TSPC with documentation of completion. Wadnizak reemphasized that she did not come into contact with any students while on campus on April 25, 2023.

IT IS SO STIPULATED:

	
_____ Kathryn M. Wadnizak	_____ Date
	
_____ Cristina Edgar, Professional Practices Director Teacher Standards and Practices Commission	_____ Date

CONCLUSION OF LAW

The conduct described above in paragraph four (4) constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), and OAR 584-020-0025(1)(a) (*Establishing and maintaining classroom management that is conducive to learning*).

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22

FINAL ORDER


The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Wadnizak's Oregon educator license.

Furthermore, the Commission imposes a two (2) year period of probation upon Wadnizak's licensure to commence upon the date of signature of this document, and subject to the following condition:

1. Wadnizak shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 18 day of October, 2024.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 

~~Melissa Goff, Interim Executive Director~~

Rae Ette Newman, Chair of TSPC